

**NON-CONSOLIDATED FINANCIAL STATEMENTS**

**WESTERN INSTITUTE FOR THE DEAF  
AND HARD OF HEARING  
(dba WAVEFRONT CENTRE FOR  
COMMUNICATION ACCESSIBILITY)**

**December 31, 2024**



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# INDEPENDENT AUDITORS' REPORT

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To the Members of  
**Western Institute for the Deaf and Hard of Hearing (dba Wavefront Centre for Communication Accessibility)**

## ***Qualified Opinion***

We have audited the non-consolidated financial statements of the Western Institute for the Deaf and Hard of Hearing (dba Wavefront Centre for Communication Accessibility) (the "Society"), which comprise the non-consolidated statement of financial position as at December 31, 2024, and the non-consolidated statements of changes in net assets, operations and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of the report, the accompanying non-consolidated financial statements present fairly, in all material respects, the financial position of the Society as at December 31, 2024, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

## ***Basis for Qualified Opinion***

In common with many not-for-profit organizations, the Society derives revenue from donations, bequests and gifts, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the Society. Therefore, we were not able to determine whether any adjustments might be necessary to donations, bequests and gifts revenue, revenue under expenses, and cash flows from operations for the years ended December 31, 2024 and 2023, current assets as at December 31, 2024 and 2023, and net assets as at January 1 and December 31 for both the 2024 and 2023 years.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Society in accordance with the ethical requirements that are relevant to our audits of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

## ***Responsibilities of Management and Those Charged with Governance for the Financial Statements***

Management is responsible for the preparation and fair presentation of the non-consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the non-consolidated financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Society's financial reporting process.

## ***Auditor's Responsibilities for the Audit of the Non-Consolidated Financial Statements***

Our objectives are to obtain reasonable assurance about whether the non-consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it

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## INDEPENDENT AUDITORS' REPORT (CONT'D)

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exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these non-consolidated financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the non-consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### Report on Other Legal and Regulatory Requirements

As required by the British Columbia Societies Act, we report that the accounting principles used in these non-consolidated financial statements have been applied on a basis consistent with that of the preceding year.

*Tompkins Wozny LLP*

Vancouver, Canada  
June 3, 2025

Chartered Professional Accountants

## NON-CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As at December 31

|                                                              | 2024<br>\$       | 2023<br>\$        |
|--------------------------------------------------------------|------------------|-------------------|
| <b>ASSETS</b>                                                |                  |                   |
| <b>Current</b>                                               |                  |                   |
| Cash                                                         | 804,264          | 1,267,973         |
| Short-term investments [note 3]                              | 6,739,413        | 8,000,000         |
| Accounts receivable [note 4]                                 | 799,080          | 600,785           |
| Inventory                                                    | 120,639          | 102,496           |
| Prepaid expenses                                             | 38,000           | 42,126            |
| <b>Total current assets</b>                                  | <b>8,501,396</b> | <b>10,013,380</b> |
| Capital assets [note 5]                                      | 446,712          | 759,479           |
|                                                              | <b>8,948,108</b> | <b>10,772,859</b> |
| <b>LIABILITIES AND NET ASSETS</b>                            |                  |                   |
| <b>Current liabilities</b>                                   |                  |                   |
| Accounts payable and accruals [note 6]                       | 684,323          | 643,107           |
| Deferred revenue                                             | 286,189          | 117,953           |
| <b>Total current liabilities</b>                             | <b>970,512</b>   | <b>761,060</b>    |
| Deferred rent                                                | 69,222           | 74,824            |
| Deferred contributions related to capital assets [note 7(i)] | 66,801           | 138,396           |
| <b>Total liabilities</b>                                     | <b>1,106,535</b> | <b>974,280</b>    |
| <b>Net assets</b>                                            |                  |                   |
| Invested in capital assets                                   | 379,911          | 621,083           |
| Internally restricted [note 8]                               | 5,166,098        | 6,750,000         |
| Unrestricted                                                 | 2,295,564        | 2,427,496         |
| <b>Total net assets</b>                                      | <b>7,841,573</b> | <b>9,798,579</b>  |
|                                                              | <b>8,948,108</b> | <b>10,772,859</b> |

Lease commitments [note 15]

See accompanying notes to the financial statements

On behalf of the Board:

Director



Director



## NON-CONSOLIDATED STATEMENT OF CHANGES IN NET ASSETS

Year ended December 31

|                                   | Invested in<br>Capital<br>Assets<br>\$ | Internally<br>Restricted<br>\$ | Unrestricted<br>\$ | Total<br>\$      |
|-----------------------------------|----------------------------------------|--------------------------------|--------------------|------------------|
| <b>2024</b>                       | <i>[Note 8]</i>                        |                                |                    |                  |
| <b>Balance, beginning of year</b> | <b>621,083</b>                         | <b>6,750,000</b>               | <b>2,427,496</b>   | <b>9,798,579</b> |
| Revenue under expenses            | (260,806)                              | —                              | (1,696,200)        | (1,957,006)      |
| Investment in capital assets      | 19,634                                 | —                              | (19,634)           | —                |
| Interfund transfers               | —                                      | (1,583,902)                    | 1,583,902          | —                |
| <b>Balance, end of year</b>       | <b>379,911</b>                         | <b>5,166,098</b>               | <b>2,295,564</b>   | <b>7,841,573</b> |
| <b>2023</b>                       |                                        |                                |                    |                  |
| <b>Balance, beginning of year</b> | 372,809                                | 7,050,000                      | 4,449,426          | 11,872,235       |
| Revenue under expenses            | (283,487)                              | —                              | (1,790,169)        | (2,073,656)      |
| Investment in capital assets      | 531,761                                | —                              | (531,761)          | —                |
| Interfund transfers               | —                                      | (300,000)                      | 300,000            | —                |
| <b>Balance, end of year</b>       | <b>621,083</b>                         | <b>6,750,000</b>               | <b>2,427,496</b>   | <b>9,798,579</b> |

*See accompanying notes to the financial statements*

## NON-CONSOLIDATED STATEMENT OF OPERATIONS

Year ended December 31

|                                                                              | 2024        | 2023        |
|------------------------------------------------------------------------------|-------------|-------------|
|                                                                              | \$          | \$          |
| <b>REVENUE</b>                                                               |             |             |
| <b>Grants, donations, bequests and gifts</b>                                 |             |             |
| Province of British Columbia                                                 | 91,548      | 91,548      |
| United Way                                                                   | 201,540     | 184,007     |
| Other grants                                                                 | 209,326     | 188,855     |
| Donations, bequests and gifts                                                | 164,101     | 36,140      |
|                                                                              | 666,515     | 500,550     |
| <b>Income from Social Enterprises</b>                                        |             |             |
| Sales of hearing aids/communication devices                                  | 2,629,013   | 3,013,823   |
| Cost of sales                                                                | (991,484)   | (963,704)   |
| Gross profit                                                                 | 1,637,529   | 2,050,119   |
| Accessible Communications Services                                           | 2,262,787   | 1,861,984   |
| Service contracts                                                            | 294,101     | 267,641     |
| Accessible Communications Services expenses                                  | (1,547,068) | (1,196,404) |
| Gross profit                                                                 | 1,009,820   | 933,221     |
| <b>Total income from Social Enterprises</b>                                  | 2,647,349   | 2,983,340   |
| <b>Other income</b>                                                          |             |             |
| Gaming                                                                       | 106,000     | 157,200     |
| Endowment revenues - Vancouver Foundation [note 9]                           | 60,234      | 56,437      |
| Investment income [note 10]                                                  | 589,846     | 508,704     |
| Expense recoveries and other income                                          | 142,849     | 102,117     |
| <b>Total net revenue</b>                                                     | 4,212,793   | 4,308,348   |
| <b>EXPENSES</b>                                                              |             |             |
| Building occupancy                                                           | 1,169,523   | 1,137,572   |
| Office and general                                                           | 385,180     | 439,594     |
| Professional fees                                                            | 285,201     | 497,756     |
| Publicity and public education                                               | 126,983     | 77,674      |
| Salaries, employee benefits and contract services [note 14]                  | 3,817,167   | 3,839,419   |
| Transportation                                                               | 124,939     | 106,502     |
| <b>Total expenses</b>                                                        | 5,908,993   | 6,098,517   |
| <b>Revenue under expenses for the year before other items</b>                | (1,696,200) | (1,790,169) |
| Amortization of deferred contributions related to capital assets [note 7(i)] | 71,595      | 71,595      |
| Amortization of capital assets                                               | (332,401)   | (355,082)   |
| <b>Revenue under expenses for the year</b>                                   | (1,957,006) | (2,073,656) |

See accompanying notes to the financial statements

## NON-CONSOLIDATED STATEMENT OF CASH FLOWS

Year ended December 31

|                                                                  | 2024<br>\$         | 2023<br>\$         |
|------------------------------------------------------------------|--------------------|--------------------|
| <b>OPERATING ACTIVITIES</b>                                      |                    |                    |
| Revenue under expenses for the year                              | (1,957,006)        | (2,073,656)        |
| Items not affecting cash                                         |                    |                    |
| Amortization of capital assets                                   | 332,401            | 355,082            |
| Amortization of deferred contributions related to capital assets | (71,595)           | (71,595)           |
| Increase in market value of short-term investments               | (368,324)          | —                  |
| Changes in non-cash working capital items                        |                    |                    |
| Accounts receivable                                              | (198,295)          | 118,016            |
| Inventory                                                        | (18,143)           | (28,972)           |
| Prepaid expenses                                                 | 4,126              | 12,908             |
| Accounts payable and accruals                                    | 41,216             | 120,481            |
| Deferred revenue                                                 | 168,236            | 33,405             |
| Deferred rent                                                    | (5,602)            | (5,603)            |
| <b>Cash used in operating activities</b>                         | <b>(2,072,986)</b> | <b>(1,539,934)</b> |
| <b>INVESTING ACTIVITIES</b>                                      |                    |                    |
| Acquisition of capital assets                                    | (19,634)           | (531,761)          |
| Redemption of short-term investments, net                        | 1,628,911          | 2,591,266          |
| <b>Cash provided by investing activities</b>                     | <b>1,609,277</b>   | <b>2,059,505</b>   |
| <b>Increase (decrease) in cash during the year</b>               | <b>(463,709)</b>   | <b>519,571</b>     |
| Cash, beginning of year                                          | 1,267,973          | 748,402            |
| Cash, end of year                                                | 804,264            | 1,267,973          |

*See accompanying notes to the financial statements*

## **NOTES TO FINANCIAL STATEMENTS**

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December 31, 2024

### **1. NATURE OF OPERATIONS AND NAME CHANGE**

On July 23, 2019, the Western Institute for the Deaf and Hard of Hearing (the "Society") changed its operating name to Wavefront Centre for Communication Accessibility to better represent the Society. The legal name of the Society remains to be Western Institute for the Deaf and Hard of Hearing.

The Society is a not-for-profit organization and registered charity incorporated in 1956 pursuant to the British Columbia Societies Act. The Society is exempt from income taxes.

Operating as a Social Enterprise, the Society delivers a full range of innovative programs and services including Accessible Communications, Audiology and Communication Devices, Community Outreach and Community Research that assist people who are Deaf, DeafBlind and Hard of Hearing in achieving full communication accessibility.

### **2. SIGNIFICANT ACCOUNTING POLICIES**

The non-consolidated financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations ("ASNPO") and include the following significant accounting policies:

#### **Investment in 2005 Q Street Properties Ltd.**

Investment in wholly-owned subsidiary, 2005 Q Street Properties Ltd. ("Q-Street") is recorded on a cost basis.

#### **Use of Estimates**

The preparation of financial statements in conformity with Canadian ASNPO requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the amounts of revenue and expenses reported during the year. Significant areas requiring the use of management estimates relate to the valuation allowances for accounts receivable, the determination of net recoverable value of assets, in particular as it relates to the useful lives of capital assets and the determination of the deferred portion of grants received. Actual results could differ from these estimates.

#### **Revenue Recognition**

The Society follows the deferral method of accounting for contributions.

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred.



## NOTES TO FINANCIAL STATEMENTS

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December 31, 2024

### 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

#### Revenue Recognition (Cont'd)

Unrestricted contributions, except for donations, gifts and bequests, are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Donations, gifts and bequests are recorded on a cash basis. Donations in kind are recorded as revenue at the time received and are recorded at fair value, if independent evidence is available to support the fair value.

Revenue from sales of hearing aids is recognized when the customer's last fitting is completed. Technical equipment is recognized as revenue when title to the goods is transferred to the customer.

Revenue from fees for service is recognized when the service is provided.

#### Contributed Services

Volunteers contribute time to assist the Society in its operations. However, because of the difficulty associated with determining the fair value of these services, they are not recognized in the financial statements.

#### Measurement of Financial Instruments

The Society initially measures its financial assets and financial liabilities at fair value.

The Society subsequently measures all its financial assets and financial liabilities at amortized cost, except for investments in equity instruments that are quoted in an active market, which are measured at fair value. Changes in fair value are recognized in net income.

Financial assets measured at amortized cost include cash, term deposits and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable.

Financial assets measured at amortized cost are tested for impairment when there are indicators of impairment. The amount of the write-down is recognized in net income. The previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account, provided it is no greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in net income.

#### Short-Term Investments

The high interest savings account and term deposits are recorded at amortized cost. All other investments are recorded at market value.

## NOTES TO FINANCIAL STATEMENTS

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December 31, 2024

### 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

#### Inventory

Inventory consists of purchased goods held for resale and is valued at the lower of cost and net realizable value.

#### Capital Assets

Purchased capital assets are recorded at cost. Contributed capital assets are recorded at fair value at the date of contribution. Amortization is provided on a straight-line basis over the assets' estimated useful lives [note 5].

#### Amortization of Deferred Contributions Related to Capital Assets

Deferred contributions related to capital assets consists of grants and other donations received that are restricted for building costs.

Amortization of deferred contributions related to capital assets is recognized as revenue on a straight-line basis over the estimated useful lives of the related capital assets [note 5].

#### Pension Plan

The Society participates in a multi-employer defined benefit pension plan ("Pension Plan"). Defined contribution plan accounting is applied to multi-employer defined benefit plans and accordingly, pension contributions are expensed as the actuary does not attribute portions of the unfunded liability, if any, to individual employers.

All full time employees of the Society are eligible to join the Pension Plan after completing 90 days.

### 3. SHORT-TERM INVESTMENTS

|                                                       | 2024      | 2023      |
|-------------------------------------------------------|-----------|-----------|
|                                                       | \$        | \$        |
| High interest savings, fixed income and term deposits | 1,921,856 | 8,000,000 |
| Mutual funds and equities                             | 4,817,557 | —         |
|                                                       | 6,739,413 | 8,000,000 |

Interest rates on the term deposits range from 4.62% to 5.18% [2023 - 5.46% to 5.60%] with maturity dates ranging from March 2026 to March 2029.

The cost of the investments at December 31, 2024 is \$6,375,467 [2023 - \$8,000,000].

## NOTES TO FINANCIAL STATEMENTS

December 31, 2024

### 4. ACCOUNTS RECEIVABLE

|                                 | 2024    | 2023     |
|---------------------------------|---------|----------|
|                                 | \$      | \$       |
| Trades and other                | 766,887 | 591,971  |
| Allowance for doubtful accounts | (2,000) | (16,519) |
|                                 | 764,887 | 575,452  |
| Government - GST                | 34,193  | 25,333   |
|                                 | 799,080 | 600,785  |

### 5. CAPITAL ASSETS

|                            | Rate  | Cost<br>\$ | Accumulated<br>Amortization<br>\$ | Net Book<br>Value<br>\$ |
|----------------------------|-------|------------|-----------------------------------|-------------------------|
| <b>2024</b>                |       |            |                                   |                         |
| Leasehold improvements     | 5 yrs | 591,106    | 335,002                           | 256,104                 |
| Furniture and equipment    | 5 yrs | 579,280    | 564,845                           | 14,435                  |
| Audio assessment equipment | 5 yrs | 1,201,148  | 1,106,437                         | 94,711                  |
| Computer equipment         | 3 yrs | 388,359    | 375,225                           | 13,134                  |
| Computer software          | 3 yrs | 81,043     | 81,043                            | —                       |
| Website                    | 5 yrs | 57,500     | 57,500                            | —                       |
| Artwork                    | —     | 68,328     | —                                 | 68,328                  |
|                            |       | 2,966,764  | 2,520,052                         | 446,712                 |
| <b>2023</b>                |       |            |                                   |                         |
| Leasehold improvements     | 5 yrs | 588,616    | 234,149                           | 354,467                 |
| Furniture and equipment    | 5 yrs | 579,280    | 478,207                           | 101,073                 |
| Audio assessment equipment | 5 yrs | 1,192,817  | 982,427                           | 210,390                 |
| Computer equipment         | 3 yrs | 379,546    | 355,021                           | 24,525                  |
| Computer software          | 3 yrs | 81,043     | 80,347                            | 696                     |
| Website                    | 5 yrs | 57,500     | 57,500                            | —                       |
| Artwork                    | —     | 68,328     | —                                 | 68,328                  |
|                            |       | 2,947,130  | 2,187,651                         | 759,479                 |

## NOTES TO FINANCIAL STATEMENTS

December 31, 2024

### 6. ACCOUNTS PAYABLE AND ACCRUALS

|                                             | 2024    | 2023    |
|---------------------------------------------|---------|---------|
|                                             | \$      | \$      |
| Trades and other                            | 376,406 | 388,429 |
| Vacation, overtime and sick time            | 287,788 | 209,191 |
| Government remittance - Employer Health Tax | 16,725  | 40,545  |
| - PST                                       | 24      | 1,699   |
| - WorkSafeBC                                | 3,380   | 3,243   |
|                                             | 684,323 | 643,107 |

### 7. DEFERRED CONTRIBUTIONS

Deferred contributions represent unspent resources externally restricted for capital assets.

|                                 | 2024     | 2023     |
|---------------------------------|----------|----------|
|                                 | \$       | \$       |
| Balance, beginning of year      | 138,396  | 209,991  |
| Less: Amortized during the year | (71,595) | (71,595) |
| Balance, end of year            | 66,801   | 138,396  |

### 8. INTERNALLY RESTRICTED NET ASSETS

The Board of Directors internally restricted a portion of the Society's net assets for the following purposes:

|                                         | Beginning of<br>Year<br>\$ | Used<br>in the Year<br>\$ | End of<br>Year<br>\$ |
|-----------------------------------------|----------------------------|---------------------------|----------------------|
| Tenant improvements - Tri-City location | 250,000                    | —                         | 250,000              |
| - Kitsilano location                    | —                          | —                         | —                    |
| - Quebec Street location                | 500,000                    | —                         | 500,000              |
| Strategic initiatives                   | 6,000,000                  | (1,583,902)               | 4,416,098            |
|                                         | 6,750,000                  | (1,583,902)               | 5,166,098            |

The above amounts must be spent within four years of December 28, 2027.

## **NOTES TO FINANCIAL STATEMENTS**

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December 31, 2024

### **9. ENDOWMENT FUNDS**

The Vancouver Foundation administers the Western Institute for the Deaf and Hard of Hearing Endowment Fund, the Anderson Fund and the Rene Charbin Fund from which annual interest is provided to the Society. The Society does not have access to the capital in the funds held by the Vancouver Foundation.

### **10. INVESTMENT INCOME**

During the year, investment income includes an unrealized market value gain in the amount of \$368,324 [2023 - unrealized market value gain of \$Nil].

### **11. PENSION PLAN**

Effective January 1, 2024, all employees who were active members of the Union of British Columbia ("UWBC") pension plan were transitioned to the Municipal Pension Plan ("MPP"). This change followed the formal dissolution of the UWBC pension plan in December 2023.

As a result of this transition, the Society no longer maintains or contributes to the former UWBC pension plan. All future employer pension contributions are directed to the MPP, a defined benefit pension plan established under the Public Sector Pension Plans Act, and administered by the BC Pension Corporation.

This change is not expected to result in any significant financial impact on the Society's obligations or pension-related liabilities, as the MPP is a multi-employer plan and the Society has no liability for unfunded obligations of the plan.

Employer contributions to the MPP of \$223,014 [2023 - \$183,882 to UWBC] were expensed during the year. Every three years an actuarial valuation is performed to assess the financial position of the plan and the adequacy of plan funding. The most recent actuarial valuation for the plan at December 31, 2021 indicated the plan is fully funded. The plan covers approximately 256,000 active employees, of which approximately 39 are employees of the Society.

## NOTES TO FINANCIAL STATEMENTS

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December 31, 2024

### 12. FINANCIAL INSTRUMENTS

The Society is exposed to various risks through its financial instruments. The following analysis presents the Society's exposures to the following risks as at December 31, 2024:

#### Credit Risk

The Society is exposed to credit risk in the event of non-performance by counterparties in connection with its accounts receivable. The Society does not obtain collateral or other security to support its accounts receivable subject to credit risk but mitigates this risk by also dealing with Government agencies and, accordingly, reduces its risk of significant loss for non-performance.

The Society is also exposed to credit risk with respect to its bank deposits and term deposits. The Society reduces its credit risk by placing its bank deposits with a Canadian Credit Union and chartered Canadian bank.

#### Liquidity Risk

Liquidity risk is the risk of being unable to meet cash requirements or fund obligations as they become due. It stems from the possibility of a delay in realizing the fair value of financial instruments.

The Society manages its liquidity risk by constantly monitoring forecasted and actual cash flows and financial liability maturities, and by holding assets that can be readily converted into cash.

#### Interest Rate Risk

The Society is exposed to interest rate risk on its fixed and floating interest rate financial instruments. Fixed-rate instruments subject the Society to a fair value risk while the floating rate instruments subject it to a cash flow risk. The Society is exposed to this type of risk as a result of investments in term deposits [note 3] and its line of credit [note 16].

### 13. LINE OF CREDIT

The Society has arranged a credit facility with RBC. The line of credit is to a maximum of \$500,000. The established interest rate is prime plus 1.0%. As at December 31, 2024, the Society had not utilized this credit facility [2023 - \$Nil].

The Society also provided a general security agreement over all of their assets as collateral for the \$500,000 revolving demand credit facility and for a credit card to a maximum \$250,000.

**NOTES TO FINANCIAL STATEMENTS**

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December 31, 2024

**14. SALARIES AND CONTRACT SERVICES**

Pursuant to the British Columbia Societies Act, the Society is required to disclose amounts paid to contractors and employees of \$75,000 or more.

Salaries, employee benefits, contract and professional expense services include \$1,364,989 [2023 - \$1,390,116] paid to the ten highest compensated employees [2023 - ten highest compensated employees and contractor] in the year.

**15. LEASE COMMITMENTS**

In 2022, the Society entered into a 15-year lease agreement for its head office premises. The lease commenced on May 9, 2022, and will expire on May 8, 2037. The Society is committed to the following estimated lease payments for its premises over the next five years:

|      | \$        |
|------|-----------|
| 2025 | 959,001   |
| 2026 | 876,165   |
| 2027 | 937,898   |
| 2028 | 968,765   |
| 2029 | 971,118   |
|      | 4,712,947 |

**16. RELATED PARTY TRANSACTIONS***(i) Subsidiary*

The Society owns 100% of the shares of its wholly-owned subsidiary, Q-Street.

Summary of the unaudited financial information for Q-Street is as follows:

|                   | 2024   | 2023   |
|-------------------|--------|--------|
|                   | \$     | \$     |
| Total assets      | 13,854 | 14,118 |
| Total liabilities | 2,004  | 2,269  |
| Equity            | 11,850 | 11,849 |

  

|                   | 2024 | 2023 |
|-------------------|------|------|
|                   | \$   | \$   |
| Revenue           | —    | —    |
| Expenses          | —    | —    |
| Net income (loss) | —    | —    |

Q-Street has been inactive for the last four years.